

Head Start^d



Making A World Of Difference

2022-23 ANNUAL REPORT

MARATHON COUNTY CHILD DEVELOPMENT AGENCY, INC. (MCCDA)

616 Grant Street • Wausau, WI 54403 • 715-845-2947 • www.mccdahs.org



OUR MISSION:

To make a positive difference in the lives of the children and families we serve.

In striving to achieve our mission, we will:

- Provide a safe, secure, and nurturing learning environment.
- Create partnerships with families and community resource agencies.
- Recruit, develop, and maintain a staff that is dedicated to promoting excellence.

BOARD OF DIRECTORS:

Officers & Directors

President • Kristen Lonergan

Vice President • Kevin Yang, MD

Treasurer • Kate Kipp

Secretary • Kara Rakowski

Peter Rotter Randy Gabriel

Susan Cornish Alicia Richmond

Rachel Craig

POLICY COUNCIL

President • Brittney Kuehn

Vice President • Lynn Chaignot

Secretary • Molly Alsteen

Treasurer • Julio Ocampo

EXECUTIVE DIRECTOR

Catherine E. Howe Thwaits, Ph.D.



HEAD START PROGRAM CENTERS:

Barrington Center

616 Grant Street • Wausau • 715-845-2947

Center Director • Andrea Velasquez

Stoddard Center

6615 County Rd J • Schofield • 715-573-3698

Center Director • Debbie Weber

Kathleen M Czech Center

607 13th Street • Mosinee • 715-693-4003

Center Director • Mikaela Yaklovich

PROGRAM INFORMATION

Marathon County Child Development Agency Inc.

Admin. Offices: 616 Grant St, Wausau

MCCDA is a state and federally funded head start program in operation since 1966. MCCDA's purpose has always been to recruit low-income children and their families who are at significant risk of problems later in school and in life. Our intentions are to ensure these children go to school ready to learn and have a high likelihood of success in life and school. The Board of Directors and staff are committed to helping low-income preschool aged children, their families, and communities overcome the effects of poverty. Our center-based model provides each child with an appropriate learning environment led by qualified preschool teachers. The centers expose children to varied experiences which stimulate each child's social, intellectual, physical, and emotional growth and development. In addition to providing educational services to children and their parents, MCCDA Head Start also strives to strengthen families and the communities they reside within by providing or linking families to local resources. These include resources for health, dental and nutritional services, social services, mental health services, services for children with disabilities, and opportunities for parent governance and involvement.

During the 2022-23 program year we served 193 children and their families. The children attend school 5 days a week from 8am to 3pm in a classroom with 3 staff members and 18 children (1:6 teacher: child ratio).

Community Partnerships

As a Head Start Agency, we strive to connect with our community and work together to provide services and meet the needs of the children and families.

During the 2022-23 program year, here were some of our connections:

- Received a donation for all students to take a school bus to Schairer Autum Acres Pumpkin Patch
- Domtar in collaboration with First Book Reading Program provided a book for every child and they sent volunteers to read to our students / volunteer.
- Morgan from WIC provides Fit Families Program once a month in classrooms.
- Wausau Music Conservatory provided a musical story time once a month in classrooms and purchased books for our students.
- In collaboration with Child Caring, we provided LENA Grow services to our students in each of our classrooms.
- Participated in a grant from Marshfield Clinic to be a part of the B.E.S.T. Universal Screener to support social/emotional growth of our students.
- Book Worm Volunteer Readers come in to read to children once a month and gave each child their own book to take home.
- Bridging Brighter Smiles and Dr. Traut provide dental services to our students.
- Monk Garden provided an outdoor learning experience to our students.
- CWBR Cares Community Bootstrap Program provided each child with a spring basket and donated funds towards needed supplies as well.
- Many donations of school supplies, snow pants, winter boots, hats, mittens, clothing, art materials and toys throughout the school year

We successfully meet the varying needs of our students and families thanks to the many community partners and collaborations ~ THANK YOU!!

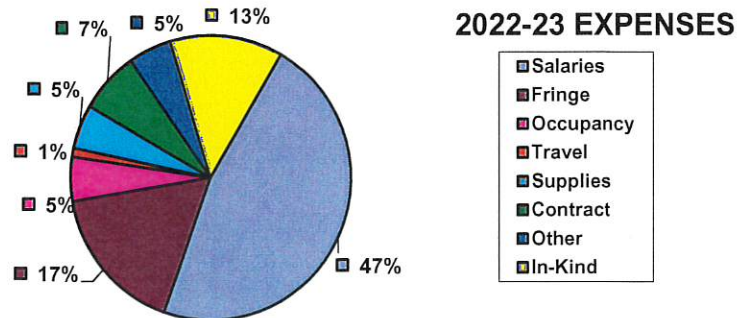
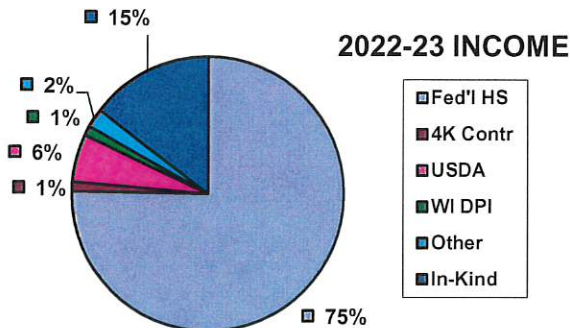
FINANCIAL REPORTS

April 1, 2022 through March 31, 2023

We received funding during this fiscal year from the federal government to serve 179 Head Start children from April 1, 2022 through March 31, 2023. Federal USDA funds, through the State of Wisconsin Department of Public Instruction, provided funding for our child nutrition program providing healthy breakfast, lunch, and snacks. We also received funds through the Mosinee & DC Everest School District 4K agreements with our agency.

Revenues (**Audited) 04/01/22—03/31/23		Budgeted 04/01/22 - 03/31/2023	Expenses (**Audited) 04/01/22 - 03/31/23		Budgeted 04/01/22 - 03/31/2023
Federal Head Start Grant	\$2,311,650	\$2,257,777	Personnel	\$1,641,742	\$1,361,301
DC Everest & Mosinee School District 4K Contracts	\$39,671	\$44,668	Fringe Benefits	\$605,455	\$575,368
USDA Child Nutrition	\$182,553	\$150,395	Occupancy	\$157,509	\$157,955
WI State Head Start Supplemental	\$50,892	\$50,892	Travel	\$14,757	\$6,000
Fed HS Training	\$22,400	\$22,400	Consumable Supplies	\$167,809	\$133,693
Corporate/Donations	\$10,709	\$0	Contractual	\$227,235	\$191,444
In-Kind Contributions	\$460,866	\$285,570	Training	\$26,287	\$22,400
DCF Child Care Counts Funding	\$392,744	\$0	Other (insurance, phone, technology, audit, advertising, dues, etc.)	\$169,824	\$77,971
Total Revenues	\$3,471,485	\$2,811,702	In-Kind Contributions	\$460,867	\$285,570
			Total Expenses	\$3,471,485	\$2,811,702

**Figures in the above charts are audited totals from Hawkins, Ash CPAs, LLP; Certified Public Accountants



Results of Outside and Audits:

This fiscal year's audit, by Hawkins Ash CPAs, LLP indicated:

- Agency managed federal, state, local, private funds well. Our result was labeled "unmodified" which we were told is the best result we could receive.
- The results of tests disclosed no material weakness or instance of noncompliance material to financial statements as well as no disagreements with any financial staff members while on site.
- Marathon County Child Development Agency, Inc. complied, in all material respects, with the requirements applicable to financial audits contained in Government Auditing Standards; Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and State Single Audit Guidelines issued by the Wisconsin Department of Administration and applicable to its major federal and state programs for the year ended March 31, 2023.

Head Start 2022-23

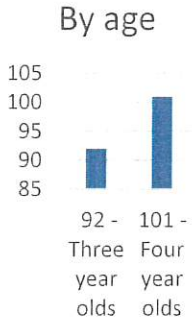
Program Enrollment by the Numbers:

Total Enrollment: 193

Total Funded: 179

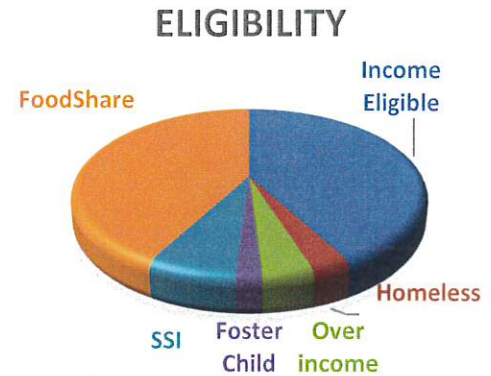
Average Monthly Enrollment: 89%
Average Daily Attendance: 159

Of the Children Enrolled:



Enrollment with Disability:

- 17% enrolled with IEP
- 36% IEP for Developmental Delay
- 42% IEP for Speech and Language
- 9% IEP for Health Impairment
- 1% Visual Impairment



Enrollment by Ethnicity:

- 80% Non-Hispanic origin
- 20% Hispanic origin

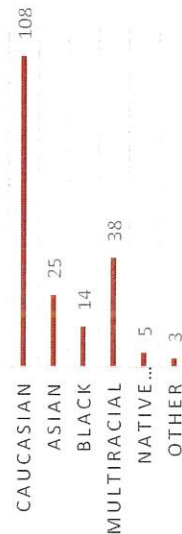
Enrollment by Primary Language:

- 83% English; 17% have 2nd Lang
- 5% Hmong
- 7% Spanish
- 5% Other

Number of 4k aged students served in our program during the 2022-23 program year:

- Wausau School District – 70 Students
- DCE School District – 21 Students
- Mosinee School District – 10 Students

BY RACE



Of the Children Enrolled:

- 97% had health insurance (at enrollment)
- 88% had a medical home (at enrollment)
- 91% were up-to-date with immunizations
- 65% were up-to-date with health services
- 53% had a dental home
- 97% had a dental exam in the last year
- 11% needed professional dental treatment
- 13% received needed dental treatment
- 18% had behavioral/mental health concerns
- 3% needed mental health referral
- 100% received needed mental health services



Total enrollment of families: 186

Family structure

- 42% are single-parent families
- 58% are two-parent families

Services

- 88% needed emergency/crisis intervention
- 100% received at least 1 referral or received family services (i.e. housing, food resources, medical referral, parenting education)
- 99% received parenting education
- 36% received mental health services
- 5% received asset building services
- 100% received transition support services
- 5% assistance to incarcerated individuals
- 9% experienced homelessness during year
- 90 current or former parents volunteered services

PROGRAM HIGHLIGHTS FOR 2022-23



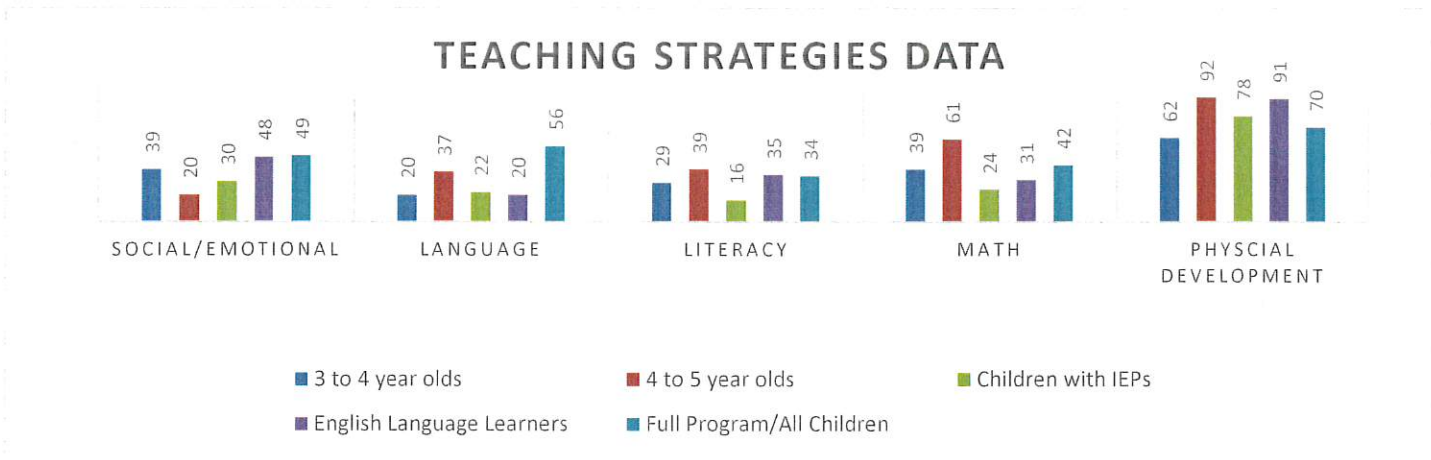
Staff Professional Development

During the 2022-23 program year we had a lot of staff turnover. By the end of the program year, we had 7 Teacher Assistants with Associate Degree in Early Childhood Education. This brings our totals to date: 35% Completed AA Degree in ECE; 40% Actively enrolled in coursework to complete AA Degree in ECE; and 5% Completed Child Development Associate Certificate with 15% enrolled in CDA program; one Teacher Assistant has her BA in EC (5%). **Looking at our teachers:** 40% of our teachers have their Bachelor Degree in Early Childhood Education (3 of those 4 have WI teaching licenses), 50% of our teachers have their Associate Degree in Early Childhood Education, and 10% of our teachers have a Master's Degree. Our Director of Educational Services has a Bachelor's Degrees in Early Childhood Development and Communicative Disorders and our Mentor/Coach has a Master's in Leadership in Applied Teaching and Learning with state of WI teaching license in EC.

School Readiness Goals

The Federal *Improving Head Start for School Readiness Act* requires Head Start programs to establish school readiness goals. Using the Creative Curriculum as our curriculum guide and Teaching Strategies GOLD as our assessment tool, MCCDA Head Start has developed goals that align with the Head Start Child Development and Early Learning Outcomes Framework, The Wisconsin Model Early Learning Standards, and the benchmarks set for 4K at both the Mosinee and DC Everest School Districts.

As we continue to recover from the COVID-19 pandemic students continue to need lots of focus on their social and emotional development. Our focus has shifted to accommodate the individual needs of the children coming into our programs. With a strong focus on relationship building and individualizing goals to meet the children where they are at, our teachers continued to make specific mention of the Student Learning Objectives (SLO) indicators in their lesson plans. All children displayed growth and development over the year with the greatest gains in the area of physical development.



Congratulations!! To our Staff Members Achieving these Anniversary Milestones during the 2022-23 Program Year:

5 Years of Service

Jennifer Rasmussen
Natasha Rudolph
Debbie Weber
Sarah Yang

20 Years of Service

Jennifer Schiefelbein

30 Years of Service

Bonnie McNabb

Retirement--26 Years of Service

Cathy Howe Thwaits

